



BOB RILEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
205-556-7060
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JOHN M. HOUSTON
COMMISSIONER

SHELIA D. TAYLOR
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION

JOB TITLE: Registered Nurse V

NUMBER: 10-01

JOB CODE: N6000

POSITION NO.: 8805201

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway Northeast
Tuscaloosa, AL 35404

DATE: 02-11-10

SALARY RANGE: 82 (\$59,517.60 - \$90,724.80)

QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in nursing and six years experience as a registered nurse, including four years in a supervisory or administrative capacity;

or

graduation from an accredited school of nursing with 73 months or more experience as a registered nurse including 48 to 72 months a supervisory or administrative capacity;

or

graduation from an accredited four-year college or university supplemented by a master's degree in nursing with five years experience as a registered nurse including three years in a supervisory or administrative capacity.

Master's degree in Psychiatric Nursing highly desirable.

NECESSARY SPECIAL REQUIREMENTS: Possession of current licensure as a Registered Nurse as issued by the Alabama Board of Nursing.

KIND OF WORK: Supervises nursing staff in the performance of their duties to ensure quality nursing care is provided in a safe and secure environment. Monitors quality of care and ensures that professional standards are met. Establish standards of nursing care and practice, and develop and revise plan for nursing care as needed. Directs, manages and represents nursing as a viable component of the facility by promoting the philosophy, and objectives of the facility. Functions as administrator-on-call as assigned and assumes responsibility for nursing services 24 hours a day. Performs other related duties as assigned.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Ability to communicate effectively orally and in writing. Knowledge, skills, and ability to recognize medical and psychiatric emergencies. Ability to deal with many types of people, clients, peers, subordinates, supervisors, public, etc., in delicate, frustrating or tense situations. Ability to sufficiently exercise self control in acting independently, taking charge, and taking moderate risks in situations not covered by existing procedures. Ability to provide client care utilizing nursing processes, standards of care, and nursing plans of care. Ability to supervise, to include the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees. Ability to make decisions as needed, evaluate effectiveness of treatment/training programs and establish priorities. Ability to operate medical equipment. Ability to provide education to patients and staff.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment.

HOW TO APPLY: Use an Application for Professional Employment, which may be obtained from this office. Application should be returned to the Human Resource Office (at the address above) by **UNTIL FILLED** in order to be considered for this position. Do not return this application to the State Personnel Department. Copies of all licenses should be forwarded with your application. ***A COPY OF OFFICIAL COLLEGE/UNIVERSITY TRANSCRIPT FROM COLLEGE/UNIVERSITY ATTENDED SHOULD ALSO BE FORWARDED TO THE PERSONNEL OFFICE (AT THE ADDRESS ABOVE). JCAHO ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**